

Membership Fee Increase Proposal

28 November 2025 CSEM Annual General Meeting 28 November 2025

Motion

Be it resolved that,

CSEM's annual membership fee for active members increase to \$150 as of January 15, 2026.

Rationale

CSEM's active membership fee has remained stable at \$100 since at least 2005 with no adjustment for inflation.

Membership fees contribute to the diversification of CSEM's revenues and financial stability.

Fee increases may be required from time to time to ensure continuity of service to CSEM members.

The fee increase is linked to concrete benefits for CSEM members. Since 2005, CSEM members have received enhanced benefits including:

- o Independent Society management, now with 3 full-time dedicated staff
- o A new modern website launched October 2025
- The highest standard in accredited education with CSEM receiving the maximum 8-year accreditation from the Royal College of Physicians and Surgeons of Canada in 2020
- Member-driven and developed CPD programs such as CSEM's Knowledge Transfer Activities, and Practice Changing Research webinars
- Development of guidelines and practice tools
- Resident travel grants and awards, as well as resident-driven activities like webinars and trivia nights
- Strong advocacy with Health Canada regarding drug shortages and safety issues
- Participation in global advocacy and educational initiatives in endocrinology